



Compass Construction Southern Limited
Carmel
33 Nower Road
Dorking, Surrey
RH4 3BY
England

Health & Safety Environmental Policy 2018/19

Health and Safety Policy Statement

Compass Construction (Southern) Ltd is committed to ensuring the health and safety of everyone who works for the Company and also everyone who may be affected by the Company's work activities, including clients, contractors, visitors and the general public.

The health & safety policy document sets out the arrangements that are necessary to achieve the above, while complying with the Health and Safety at Work Act 1974, the Management of Health and Safety at Work Regulations 1999 and all other applicable legislation.

The Company will ensure, so far as is reasonably practicable, that:

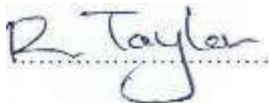
- Safe equipment is provided and safe systems of work are devised and implemented
- Adequate arrangements are in place for the safe use, handling, storage and transport of materials, substances and equipment
- Sufficient information, instruction, training and supervision is given to ensure the health and safety of employees and others affected by their actions
- A safe workplace, including safe means of access into and out of each workplace, is provided and maintained
- The working environment is without risks to health and adequate welfare facilities are provided

It is the Company policy to consult with employees on health and safety issues before updating or modifying any part of the health and safety policy, and to provide training and information as appropriate. The Company will do as much as is reasonably practicable to ensure that health and safety arrangements are adequately resourced at all times.

The policy can only be successful with the active co-operation of employees and self-employed subcontractors, who have responsibility for taking care of themselves and others, following safe working procedures and reporting any safety issues as soon as possible.

The policy document will be reviewed annually and revised as necessary in response to changes in legislation or methods of working.

Signed



Director

Date: 20th August 2018

Review Date: August 2019

Environmental Policy Statement

Compass Construction (Southern) Ltd recognises the need to operate the business in a manner which reflects good environmental management. The Company is aware of the environmental impacts of its operations and will balance its business with the need to protect the local and global environment.

Our Environmental Policy shall earn the confidence of employees, customers and the general public by demonstrating our commitment to comply with all relevant environmental legislation and minimise pollution, resource use and waste, where feasible, through the continual improvement of performance in all areas of the Company.

The Company has a commitment to identify all activities that have the potential to cause an environmental impact, as well as providing adequate resources to help minimise or prevent any negative impact.

In order to achieve this commitment, the Company will:

- Identify all environmental impacts that the Company contributes to and establish environmental management procedures that can be incorporated into all business decisions, in a cost effective manner.
- Regularly measure and evaluate our environmental performance, and improve where necessary.
- Promote a culture of continual environmental improvement within the Company.
- Delegate the responsibility for environmental matters to the appropriate levels in the Company.
- Consistently increase the awareness and provide necessary training to all our employees and customers to ensure environmentally responsible concepts are integrated into their normal working practices.
- Demonstrate control of all our operations and ensure that all are performed with due consideration of the environment.
- Identify and mitigate against potential accidents that could result in an environmental impact, so that if an accident did occur the consequences would be minimised.
- Use products that have a negligible environmental impact, where appropriate options exist.
- Reduce the consumption of resources (energy, materials, packaging), where feasible.
- Minimise waste through a commitment to reuse, recover or recycle, where feasible.

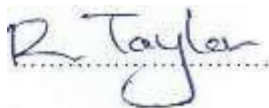
It is our duty to ensure that good environmental management is practised in all contracts and projects that we are involved in, and we will seek to influence customers to demonstrate a positive environmental commitment.

The Company will communicate the Environmental Policy to all employees, and it will be freely available to customers and the general public. The Managing Director is personally responsible for the environmental performance of the Company and signs this policy statement in acknowledgement of this overall responsibility.

Objectives

In accordance with its stated Policy, **Compass Construction Southern Limited** has produced the following guidelines as a sound framework for the introduction of practices to implement it. The key elements of these objectives are:

1. Compliance with government legislation and local government regulations.
2. Swift response to accidents or incidents that have a potential to threaten the environment.
3. The provision of advice on the safe handling of company products, or their transportation and their final disposal to customers, contractors, etc.
4. Disposal of any waste products in ways that show concern for the environment.
5. To encourage the developments of products, processes and equipment with concern for the future of the environment.
6. To communicate freely on environmental matters with government officials, employees, customers and members of the public.
7. The provision of training for all employees as appropriate to enable them to carry out their job functions in a manner that shows care for the environment.
8. To carry out environmental audits when required.
9. To promote environmental principles by sharing experience with regulatory bodies, other companies, employees and members of the public.
10. In implementing this formal Environmental Policy, **Compass Construction Southern Limited** will focus on action to conserve resources and energy, to minimise emission to air, water, and land and increase recycling rates.
11. **Compass Construction Southern Limited** will also seek to influence legislative developments and improve public understanding of environmental matters concerning the business.



Directors Signature:

Date: 20 August 2018 Review Date: August 2019